



### An Executive Summary of The Athena Learning Management System

#### Background:

Our proven learning management software and training expertise along with input from our customer base from the last eleven years is now being released in a product offering. The Athena LMS consolidates all your training programs on a scalable, low cost web-based platform. Your personnel requirements and overhead costs are greatly reduced by contracting technical development, implementation and operational elements to our experienced LMS specialists. In addition, your staff can design and develop your own online courses while managing all aspects of training operations from an integrated central point.

#### Standard Features:

**The Portal** - The Portal is your gateway to the system. It controls registration, login, assessments, and course presentation. All Administrative functions are securely accessed through the portal. It's your students' online campus.

**Administration** - Clients can securely access and administer the system through this element. Functions include accessing reports, student records, class records, student scores, levels of activity by branch, office, or agency, and a wealth of additional information.

**Course Production** - By using TheAcademy.com's professional course designers, writers, artists, and producers, courses can be produced for a minimal investment. Courses are all high in quality, and all are approved for CEU's by the International Association for Continuing Education and Training (IACET), as well as the Human Resource Certification Institute (HRCI).

#### Optional Features:

**Learning Event Manager** - This optional element allows an organization to manage all training events, whether online or scheduled in a classroom or other venue. All training achievements are recorded and tracked in the Athena LMS, and can be managed, analyzed and monitored easily from this single source.

**Course Designer and Developer System** - If you want to build your own online courses, this optional element gives you the tools. The Athena Course Designer & Developer System is an optional web-based platform that allows you or your staff to build online courses with a simple and proven course-authoring framework. The Athena CD&D allows your own staff to produce new quality online courses quickly, easily, and economically.

**Certification & License Management** - The Athena LMS Certification & License Management program provides either the accumulation of credits toward a Certification, or an annual assessment and review for awarding a License in a chosen professional field as required. Whatever your requirements, the optional Athena LMS Certification Program can be tailored to your exact needs.

#### TheAcademy.com Training Success Story

Online training is quite possibly the most important component for your future training challenges. Whether you have a handful of employees, or span the globe, we can provide the online training solution that best fits your organization.

As your partner in training, we always provide flexible training design, matching training strategies with the best interest of your students in mind. The result is a highly efficient adaptation of your training material in an interactive format that allows your students to learn and remember the information they need to know.

From employee policy training, specific procedures or product training dissemination, having it on-line ensures that your training is uniform and concise across the board, and securely accessible from anyplace in the world. Our Athena Learning Management System tracks every student's progress at any level of detail that you require. It provides you with a complete and customized solution with student monitoring, analysis, reports and language(s) options.

Our systems and procedures have helped clients meet and exceed their training and business objectives for over eleven years.

#### Motivating Students

The essential quality of any training program is student motivation, instructional material absorption and retention, and results that provide the expected return on your investment. Our team of experienced developers are creative and innovative, giving you the very best in imaginative and successful course development.

Because of our careful attention to the cognitive process, TheAcademy.com is approved as an Authorized Provider of official Continuing Education Units by the International Association for Continuing Education and Training (IACET), based in Washington, D. C. This is a significant recognition for TheAcademy.com and for the organizations whose training courses are produced and delivered by them. It means that all students that successfully complete a training course produced by TheAcademy.com are awarded IACET Continuing Education Units. The IACET CEU was created as a measurement of quality continuing education. TheAcademy.com is one of a limited number of on-line training providers to receive approval as an Authorized Provider.

#### Controlling Costs While Teaching Effectively

Overhead and operational costs are controlled and reduced by outsourcing the design and production of courseware and operational elements to our staff at TheAcademy.com. The use of our team of experienced professionals assures you of the most comprehensive and effective course development available. We work with your training staff to analyze, design, and create the most effective course possible. Our systems and experience allows us to design and produce courses at a minimal investment for you.

Instructional designers, graphic artists, screenwriters, computer programmers and course developers combine to design proven cognitive strategies, interactivity and reinforcement techniques to ensure your students get the most possible from each learning experience. Presentation approaches may vary and content is adapted to each instructional point. The result is a vivid learning experience for each student.

#### Assessments

Assessments are designed and offered online with a professional, pleasing visual presentation. Users can logout at any time, and log back in at their own convenience. They may submit their answers at any time, and will immediately receive scores, strengths/weaknesses reports, email results or other relevant information required by the client.

Our Assessments are easy to use. They allow your students to become better qualified employees by offering a simple, structured opportunity to excel in continuing education.

#### The Athena Learning Management System

Managing your courses will be the Athena Learning Management System, a new approach to learning management from widely used and successful systems which have been in place over eleven years.

The recently released Athena Learning Management System is an affordable, comprehensive learning management system designed for complete, collaborative education management. It is a scalable, all-encompassing learning management platform. Each system is customized to the exact needs of the client. Registration, student progress, scores and are monitored, recorded and reported. Administration of the system, course registration, assessment tools and management are all integrated from a central point.

